

## CURRICULUM VITA

PATRICIA G. DEVINE

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### EDUCATION

State University of New York, Plattsburgh, Major: Psychology, <i>summa cum laude</i> , Honors degree	B.A. 1981
Ohio State University, Columbus, Ohio	M.A. 1983
Ohio State University, Columbus, Ohio Major: Social Psychology Minors: Quantitative Psychology and Cognitive Psychology	Ph.D. 1986

### EMPLOYMENT AND PROFESSIONAL EXPERIENCE

Visiting Scholar, University of California at Santa Barbara	2016
Visiting Scholar, Queen's University School of Business, Kingston, Ontario	June 2015
Kenneth and Mamie Clark Professor of Psychology	2013 - present
Chair, Department of Psychology, University of Wisconsin – Madison	2009 - 2014
Professor, Department of Psychology, University of Wisconsin-Madison	1995 - present
Visiting Fellow, Department of Psychology, Yale University	Fall, 1994
Associate Professor, Department of Psychology, University of Wisconsin	1991 - 1995
Assistant Professor, Department of Psychology, University of Wisconsin	1985 - 1991
Graduate Teaching Associate, Ohio State University,	1983 - 1984
Editorial Associate, <i>Journal of Experimental Social Psychology</i> , Thomas M. Ostrom, Editor	Summer 1984
Graduate Research Associate, Ohio State University	Summer 1984 1982 - 1983
Research Assistant, State University of New York, Plattsburgh	1979 & 1981
Research Assistant, SUNY, Plattsburgh Research Foundation,	Summer 1980

### AWARDS AND HONORS

Ohio State University Department of Psychology Distinguished Alumna Award	2019
Society for Personality and Social Psychology Career Contribution Award	2019
Hilldale Award in the Social Sciences, University of Wisconsin – Madison	2019
Thomas M. Ostrom Award for Life Time Contribution, Person Memory Interest Group	2014

UW Madison, College of Letters and Science Chair's Research Fellowship for outstanding service as Chair	2014
Wisconsin Alumni Research Foundation (WARF) Named Professorship	2013
Leon Epstein Distinguished Faculty Research Award, UW-Madison College of Letters and Science	2012
Scientific Impact Award, Society of Experimental Social Psychology	2011
Elected President of the Society for Personality and Social Psychology	2010
UW – Madison College of Letters and Science Service Award	2010
Appointed Editor of <i>Advances in Experimental Social Psychology</i>	2010
Elected to the Association for Psychological Science Board of Directors	2005
Fellow in the NSF Advanced Training Institute on Immersive Virtual Environment Technology and Social Psychology	2004
Elected Fellow of the American Psychological Society	2003
Elected to the Executive Committee of the Society of Experimental Social Psychology	2003
University of Wisconsin Kellett Mid-Career Award	2002
James McKeen Cattell Supplemental Sabbatical Award	2001
Selected by Society for Personality and Social Psychology to participate in the European Association of Social Psychology Summer School	2000
Elected a Fellow of the Society for the Psychological Study of Social Issues and Division 9 of APA	2000
Appointed Editor of the <i>Journal of Personality and Social Psychology:</i> <i>Attitudes and Social Cognition</i>	1999
Elected to Society for Personality and Social Psychology Executive Committee	1998
American Psychological Association, Division 2, Richard S. Daniel Excellence in Teaching Award	1997
Elected a Fellow of the Society for Personality and Social Psychology and Psychology and Division 8 of APA	1997
University of Wisconsin Department of Psychology Teaching Award	1997
Appointed Associate Editor of <i>Journal of Personality and Social Psychology: Attitudes and Social Cognition</i>	1996
American Psychological Association Distinguished Scientific Award for Early Career Contribution to Social/Personality Psychology	1994
Fellow in the University of Wisconsin-Madison Teaching Academy	1994
Wisconsin Power & Light Underkofler Excellence in Teaching Award, across the entire University of Wisconsin – System	1994
University of Wisconsin, H. I. Romnes Fellowship	1994
University of Wisconsin-Madison Underkofler Distinguished Teaching Award, UW-Madison Campus	1994
Invited to be a Fellow at the Center for Advanced Study in the Behavioral Sciences, Stanford, CA	1994
Vilas Associates Award, Vilas Trustees (1993-1995)	1992
Wisconsin Student Association Teaching Award	1992
Gordon Allport Intergroup Relations Prize, Society for Psychological Study of Social Issues	1990
State University of New York, Plattsburgh, Distinguished Alumna Award	1990
Ohio State University Distinguished Dissertation Award	1988
Society for Psychological Study of Social Issues, Dissertation Award, American Psychological Association (Division 9)	1986
Finalist: Society for Experimental Social Psychology Dissertation Award	1986

Ohio State University Graduate Student Alumni Research Dissertation Fellowship	1985
Ohio State University Dissertation Presidential Fellowship	1985
Ohio State University Graduate Fellowship	1981
The Redcay Award for Excellence in the Behavioral Sciences Awarded by SUNY Plattsburgh College Foundation	1980 & 1981
Inducted into Psi Chi, The National Honor Society in Psychology	1980
Who's Who Among Students in American Universities and Colleges	1980 & 1981
Undergraduate Research Award, Plattsburgh Sigma Xi Club	1980

### RESEARCH AWARDS WITH UNDERGRADUATES

Hilldale Undergraduate Faculty Fellowship Award (Nicole Huth)	2019
Senior Summer Honors Fellowship (Oliver Lees)	2016
Senior Summer Honors Fellowship (Brennan Harris)	2015
Hilldale Undergraduate Faculty Fellowship Award (Cecila Olin)	2014
Senior Summer Honors Fellowship (Melissa Ertl)	2014
Hilldale Undergraduate Faculty Fellowship Award (Lynnsey Erickson)	2013
Hilldale Undergraduate Faculty Fellowship Award (Matthew Phillippi)	2012
Hilldale Undergraduate Faculty Fellowship Award (Anthony Austin, Laura Sheets)	2007
Summer Sophomore Honors Fellowship (Stephanie Bartell)	2007
Hilldale Undergraduate/Faculty Fellowship Award (Jed Rosenkrantz)	2005
Hilldale Undergraduate/Faculty Fellowship Award (Amanda Sesko)	2003
Hilldale Undergraduate/Faculty Fellowship Award (Katherine Bishop, Julie Hiedeman, Carolyn Stahlhut)	2002
Hilldale Undergraduate/Faculty Fellowship Award (Keely Barkowsky Doug McIntosh, Sigan Hartley Alison Covert)	2001
Hilldale Undergraduate/Faculty Fellowship Award (Lynette Adams, R. Erin Goldman, Amy Piel)	2000
Summer Honors Fellowship (R. Erin Goldman)	1999
McNair Scholars Program (Temitayo Oyeible)	1999
Hilldale Undergraduate/Faculty Fellowship Award (Andrea Bogie, Nikki Graf, Temitayo Oyeible)	1999
McNair Scholars Program (Temitayo Oyeible)	1998
Hilldale Undergraduate/Faculty Fellowship Award (Sarah Madeska, Timothy Poth, Daniel Segan)	1998
Hilldale Undergraduate/Faculty Fellowship Award (Paige Brazy, Harsha Reddy)	1997
Summer Honors Fellowship (Mara Siler)	1995
Hilldale Undergraduate/Faculty Fellowship Award (Tracy Banaszynski)	1995
Summer Honors Fellowship (Tracy Banaszynski)	1994
Hilldale Undergraduate/Faculty Fellowship Award (Siri Delwiche, Micheal Spencer)	1994
Hilldale Undergraduate/Faculty Fellowship Award (Terrie Conley)	1993
Hilldale Undergraduate/Faculty Fellowship Award (Ivan Amodt)	1992
Hilldale Undergraduate/Faculty Fellowship Award (Laura Regeth)	1991
Committee on Institutional Cooperation Summer Research Award (Amy Krymkowski)	1990
Trewartha Research Award (Laurie Burstein)	1987
University League Thesis Scholarship (Sara Baker, Bradely Carlson)	1987

## PROFESSIONAL AFFILIATIONS AND ACTIVITIES

American Psychological Association Early Career Award Committee (2016-17)  
 Society of Experimental Social Psychology Scientific Impact Award Committee (2013)  
 International Social Cognition Early Career Award Committee (2012-2013)  
 Society for Personality and Social Psychology, President (2011- 2013)  
 Society for Personality and Social Psychology, Awards Committee Chair (2013- 2014)  
 Association for Psychological Science Janet T. Spence Early Career Award Committee (2010 - 2011)  
 International Society of Social Cognition Early Career Award Committee (2011 - 2014)  
 Gordon Allport Intergroup Relations Prize Committee, Society for Psychological Study of Social Issues (2010)  
 American Psychological Association Early Career Award Committee (2008)  
 Society for Personality and Social Psychology Science Leadership Task Force (2008 - 2011)  
 Association for Psychological Science Publications Committee (2008 - )  
 Association for Psychological Science New Publications Task Force (2008 - 2011)  
 Board of Directors, Association for Psychological Science (2005 - 2008)  
 Member, Society of Experimental Social Psychology  
     Executive Committee (2003 - 2007)  
         Chair of the Dissertation Committee (2005-6)  
         Chair of the Distinguished Scientist Committee (2004 - 2005)  
         Member of the Distinguished Scientist Committee (2003-2004)  
         Member of the Dissertation Committee (2004 - 2005)  
 Charter Member, American Psychological Society (now the Association for Psychological Science)  
 Fellow, Society for Personality and Social Psychology (Division 8, APA)  
     Publications Committee (2004 -2008)  
         Chair of the Publication Committee (2007- 2008)  
         Chair of the Student Publication Award Committee (2005 – 2006)  
     Executive Committee Member, (1999 – 2001)  
         Chair, Fellows Committee (2000-2001)  
     External Teacher for European Association of Social Psychology Summer School, Selected by SPSP Executive Committee, Summer 2000  
 Fellow, Society for Psychological Study of Social Issues (Division 9, APA)  
     Gordon Allport Intergroup Relations Prize, Society for the Psychological Study of Social Issues, 1995 Selection Committee  
     Program Committee, 1993 APA meeting  
 Member, Midwestern Psychological Association  
     Midwestern Psychological Association Program Committee (1986-1988)  
 Member, International Society for Self and Identity

## EDITORIAL ACTIVITIES

Editor (2009 - 2012)  
     *Advances in Experimental Social Psychology*  
 Editor (2000 - 2005)  
     *Journal of Personality and Social Psychology: Attitudes and Social Cognition*  
 Associate Editor (1996 - 2000)  
     *Journal of Personality and Social Psychology: Attitudes and Social Cognition*  
 Associate Editor (1996-2000)  
     *Encyclopedia of Psychology*

**Editorial Board Member**

*Psychological Science* (2007 - 2008)  
*Personality and Social Psychology Compass* (2007 - present)  
*Journal of Personality and Social Psychology*  
 Attitudes and Social Cognition (2006 - present)  
 Attitudes and Social Cognition, (1989 - 1991)  
 Attitudes and Social Cognition, (1992 - 1995)  
*Journal of Experimental Social Psychology* (2006 - )  
*Journal of Experimental Social Psychology* (1994-1999)  
*Personality and Social Psychology Bulletin* (2005 - )  
*Personality and Social Psychology Bulletin* (1987 -1993)  
*Basic and Applied Social Psychology* (1994 - 2000)

**Ad hoc Reviewer**

*Journal of Personality and Social Psychology*, (Interpersonal Relations and Group Processes), *Journal of Personality and Social Psychology* (Personality Processes and Individual Differences), *Psychological Science*, *Personality and Social Psychology Bulletin*, *Psychological Review*, *Psychological Bulletin*, *Social Cognition*, *Social Psychology Quarterly*, *Journal of Applied Social Psychology*

**GRANT REVIEWING AND OTHER SERVICE****National Science Foundation**

Committee of Visitors (1999, charge: Evaluate NSF Funding decisions and efficiency of the panel)  
 Advanced Training Institutes in Social Psychology Panel (2001)

**Reviewer of Grant Proposals (continuous)**

National Science Foundation Division of Law and Social Sciences  
 National Science Foundation Biological, Behavioral, & Social Sciences  
 Ad hoc Reviewer NIMH Emotion and Personality Review Committee  
 BSTART Grants, NIMH

American Psychological Association Directorate's Dissertation Research Award (Social/Personality Area)

Gordon Allport Intergroup Relations Prize, Society for the Psychological Study of Social Issues, 1995 Selection Committee

Midwestern Psychological Association Program Committee (1986-1988)

American Psychological Association Division Two Teaching Awards Selection Committee (1997 - 1999)

**PUBLICATIONS**

Malpass, R. S., & Devine, P. G. (1980). Realism and eyewitness identification research. *Law and Human Behavior*, 4, 347-358.

Malpass, R. S., & Devine, P. G. (1981). Guided memory in eyewitness identification. *Journal of Applied Psychology*, 66, 343-350.

- Malpass, R. S., & Devine, P. G. (1981). Eyewitness identification: Lineup instructions and absence of the offender. *Journal of Applied Psychology*, *66*, 482-489.
- Malpass, R. S., & Devine, P. G. (1983). Measuring the fairness of eyewitness identification lineups. In Llyod-Bostock, S. & Clifford, B. R. (Eds.), *Evaluating eyewitness evidence: Recent psychological research and new perspectives* (pp. 64-91). New York: John Wiley & Sons.
- Malpass, R. S., & Devine, P. G. (1984). The use and misuse of lineups and photo arrays. In Wells, G. L., & Loftus, E. F. (Eds.), *Eyewitness testimony: Psychological Perspectives* (pp. 81-182). Cambridge University Press.
- Devine, P. G., & Malpass, R. S. (1985). Orienting strategies in differential face recognition. *Personality and Social Psychological Bulletin*, *11*, 33-40.
- Devine, P. G., & Ostrom, T. M. (1985). Cognitive mediation of inconsistency discounting. *Journal of Personality and Social Psychology*, *49*, 5-21.
- Devine, P. G., & Ostrom, T. M. (1988). Dimensional versus information processing approaches to social knowledge: The case of inconsistency. In Bar-Tal, D. & Kruglanski, A. (Eds.), *The social psychology of knowledge* (pp. 231-260). Cambridge: Cambridge University Press.
- Devine, P. G. (1989). Automatic and controlled processes in prejudice: The role of stereotypes and personal beliefs. In A. R. Pratkanis, S. J. Breckler, & A. G. Greenwald (Eds.), *Attitude structure and function* (pp. 181-211). Hillsdale, New Jersey: Erlbaum.
- Devine, P. G. (1989). Stereotypes and prejudice: Their automatic and controlled components. *Journal of Personality and Social Psychology*, *56*, 5-18.
- Basis for the 1989 Gordon Allport Intergroup Relations Prize,  
Society for the Psychological Study of Social Issues
- Reprinted in M. Cross (1997). *The sociology of race and ethnicity. The international library of critical writings in sociology*, United Kingdom: Edward Elgar Publishing Limited.
- Reprinted in W. A. Lesko (1990). *Readings in social psychology: General, classic, and contemporary selections*. Allyn and Bacon, Inc.
- Reprinted in G. Hunyady, D. L. Hamilton, N L. L. Anh (Eds.) (1999). *A csoportok percepcioja*, pp. 379-406. Akademiai Kiado, Budapest.
- Reprinted in A. Kruglanski & E. T. Higgins (Eds.) (2002). *The Social Psychology Reader*. Psychology Press, New York, NY.
- Reprinted in D. Bar-Tal (Ed.). (2003). Stereotypes and prejudice in a multicultural context. The Open University of Israel.

- Devine, P. G., & Hirt, E. R. (1989). Understanding message campaigns: A social psychological analysis. In C. Salmon (Ed.), *Information campaigns: Managing the process of social change* (pp. 229-258). Sage Publications, *Annual Review*.
- Devine, P. G., Sedikides, C., & Fuhrman, R. W. (1989). Goals in social information processing: The case of anticipated interaction. *Journal of Personality and Social Psychology*, *56*, 680-690.
- Devine, P. G. (1989). Overattribution effect: The role of confidence and attributional complexity. *Social Psychology Quarterly*, *52*, 149-158.
- Berkowitz, L., & Devine, P. G. (1989). Research traditions, analysis, and synthesis in social psychological theories: The case of dissonance theory, *Personality and Social Psychology Bulletin*, *15*, 493-507.
- Berkowitz, L., & Devine, P. G. (1989). Some comments in reply: Analysis, synthesis, and contemporary social psychology. *Personality and Social Psychology Bulletin*, *15*, 530-532.
- Devine, P. G., Hirt, E. R., & Gehrke, E. M. (1990). Diagnostic and confirmation strategies in trait hypothesis testing. *Journal of Personality and Social Psychology*, *58*, 952-963.
- Devine, P. G., & Baker, S. M. (1991). Measurement of racial stereotype subtyping. *Personality and Social Psychology Bulletin*, *17*, 44-50.
- Devine, P. G., Monteith, M., Zuwerink, J. R., & Elliot, A. J. (1991). Prejudice with and without compunction. *Journal of Personality and Social Psychology*, *60*, 817-830.
- Sedikides, C., Devine, P. G., & Fuhrman, R. W. (1991). Goals in social information processing II. The case of anticipated interaction. *Personality and Social Psychology Bulletin*, *17*, 625-632.
- Norris, A. E., & Devine, P. G. (1992). Linking pregnancy concerns to pregnancy risk avoidant action: The role of construct accessibility. *Personality and Social Psychology Bulletin*, *18*, 118-127.
- Devine, P. G., & Sherman, S. J., (1992). Intuitive versus rational judgment and the role of stereotyping in the human condition. *Psychological Inquiry*, *3*, 153-159.
- Reprinted in "When Bias Compounds: Insuring Equal Justice for Women of Color in the courts", National Judicial Education Program.
- Devine P. G., & Monteith, M. J. (1993). The role of discrepancy associated affect in prejudice reduction. In D. M. Mackie & D. L. Hamilton (Eds.), *Affect, cognition, and stereotyping: Interactive processes in intergroup perception* (pp. 317-344). New York: Academic Press.
- Monteith, M., Devine, P. G., & Zuwerink, J. (1993). Self-directed vs. other-directed affect as a consequence of prejudice-related discrepancies. *Journal of Personality and Social Psychology*, *64*, 198-210.

- Devine, P. G. (1993). Taming an unwieldy literature: Challenges in the study of prejudice. *Contemporary Psychologist*, *36*, 936-937.
- Devine, P. G., & Zuwerink, J. R. (1994). Prejudice and guilt: The internal struggle to control prejudice. In W. J. Lonner & R. S. Malpass (Eds.), *Readings in psychology and culture* (pp. 203-207). Boston, MA: Allyn and Bacon.
- Hamilton, D. L., Devine, P. G., & Ostrom, T. M. (1994). Social cognition and classic issues in social psychology. In P. G. Devine, D. L. Hamilton, and T. M. Ostrom (Eds.), *Social cognition: Impact on social psychology* (pp. 1-13). San Diego: Academic Press.
- Monteith, M. J., Zuwerink, J. R., & Devine, P. G. (1994). Prejudice and prejudice reduction: Classic challenges, contemporary approaches. In P. G. Devine, D. L. Hamilton, and T. M. Ostrom (Eds.), *Social cognition: Impact on social psychology* (pp. 323-346). San Diego: Academic Press.
- Elliot A. J., & Devine, P. G. (1994). On the motivational nature of cognitive dissonance: Dissonance as psychological discomfort. *Journal of Personality and Social Psychology*, *67*, 382-394.
- Evett, S. R., Devine, P. G., Hirt, E. R., & Price, J. (1994). The role of the hypothesis and evidence in the social hypothesis testing process. *Journal of Experimental Social Psychology*, *30*, 456-481.
- Devine, P. G. (1995). Prejudice and the perception of outgroups. In A. Tesser (Ed.), *Advanced social psychology* (467-524). New York: McGraw-Hill.
- Devine, P. G. (1995). Getting hooked on research in social psychology: Examples from eyewitness identification and prejudice. In G. Brannigan & M. R. Merrens (Eds.), *The social psychologists* (pp. 160-184). New York: McGraw-Hill.
- Berkowitz, L., & Devine, P. G. (1995). Has social psychology always been cognitive? And what is cognitive anyhow? *Personality and Social Psychology Bulletin*, *21*, 686-703.
- Devine, P. G., & Elliot, A. J. (1995). Are racial stereotypes *really* fading? The Princeton trilogy revisited. *Personality and Social Psychology Bulletin*, *21*, 1139-1150.
- Devine, P. G. (1996). Breaking the prejudice habit. *Psychological Science Agenda*, *9*, 10-11.
- Reprinted in Lesko, W. A. (1999). *Readings in social psychology: General, classic and contemporary selections* (4th Edition). Allyn and Bacon, Inc.
- Reprinted in Annual Editions (97/98): *Social Psychology*. Guilford, CT: Dushkin Publishing Group/Brown and Benchmark Publishers.
- Reprinted in Annual Editions (98/99): *Psychology: Science and Understanding*. Guilford, CT: Dushkin Publishing Group/Brown and Benchmark Publishers.



Reprinted in Annual Editions (99/00): *Social Psychology*. Guilford, CT: Dushkin Publishing Group/Brown and Benchmark Publishers.

Reprinted in Annual Editions (00/01): *Social Psychology*. Guilford, CT: Dushkin Publishing Group/Brown and Benchmark Publishers.

Reprinted in Annual Editions (01/02): *Social Psychology*. Guilford, CT: Dushkin Publishing Group/Brown and Benchmark Publishers.

Reprinted in K. Keough (Ed.). *Social psychology of gender, race, and ethnicity: Readings and projects*, 1st edition, New York: McGraw-Hill College Publishers.

Devine, P. G., Evett, S. R., & Vasquez, K. (1996). Exploring the interpersonal dynamics of intergroup contact. In R. Sorrentino & E. T. Higgins (Eds.). *Handbook of motivation and cognition: The interpersonal context* (Vol. 3), pp. 423-464. New York: The Guilford Press.

Zuwerink, J. R., Devine, P. G., Monteith, M. J., & Cook, D. (1996). Prejudice toward Blacks: With and without compunction? *Basic and Applied Social Psychology*, 18, 131-150.

Zuwerink, J. R., & Devine, P. G. (1996). Attitude strength and resistance to persuasion: It's more than just the thought that counts. *Journal of Personality and Social Psychology*, 70, 931-944.

Berkowitz, L., & Devine, P. G. (1997). In search of basic principles in social psychology. Review of Higgins & Kruglanski (Eds.) *Social psychology: Handbook of basic principles*, *Psychological Inquiry*, 8, 355-359.

Devine, P. G. & Vasquez, K. A. (1998). The rocky road to positive intergroup relations. In J. Ebberhardt & S. T. Fiske (Eds.), *Racism: The problem and the response* (pp. 234-262). Thousand Oaks, CA: Sage.

Devine, P. G. (1998). Beyond the isolated social perceiver: Why inhibit stereotypes? In R. S. Wyer (Ed.) *Stereotype activation and inhibition: Advances in social cognition* (Vol. 18, pp. 69-81). Hillsdale, NJ: Erlbaum.

Monteith, M. J., Sherman, J., & Devine, P. G. (1998). Suppression as a stereotype control strategy. *Personality and Social Psychology Review*, 2, 63-82.

Plant, E. A., & Devine, P. G. (1998). Internal and external sources of motivation to respond without prejudice. *Journal of Personality and Social Psychology*, 75, 811- 832.

Herek, G., Chesney, M., Devine, P. G., Snyder, M., Novick, A., Sweeney, T. (1998). AIDS and stigma: An action research agenda. *AIDS and Public Policy Journal*, 13, 36-47.

Devine, P. G., & Monteith, M. J. (1999). Automaticity and control in stereotyping. In S. Chaiken & Y. Trope (Eds.), *Dual-process models and themes in social and cognitive Psychology* (pp. 339-360). New York: Guilford Press.

- Devine, P. G., Tauer, J. T., Barron, K. E., Elliot, E. J., & Vance, K. (1999). Beyond attitude change in the study of dissonance-related phenomena. In E. Harmon-Jones & J. Mills (Eds.), *Cognitive dissonance theory: Revival with revisions and Controversies* (pp. 297-323). American Psychological Association.
- Devine, P. G., Plant, E. A., & Harrison, K. (1999). The problem of “Us” versus “Them” and AIDS stigma. *American Behavioral Scientist*, *42*, 1212-1228.
- Jacks, J. Z., & Devine, P. G. (2000). Attitude importance, forewarning of message content, and resistance to persuasion. *Basic and Applied Social Psychology*, *22*, 19-29.
- Plant, E. A., Hyde, J. S., Keltner, D., & Devine, P. G. (2000). Gender stereotyping of emotion. *Psychology of Women Quarterly*, *24*, 81-92.
- Devine, P. G., Plant, E. A., & Buswell, B. N. (2000). Breaking the prejudice habit: Progress and obstacles. In S. Oskamp (Ed.), *Reducing prejudice and discrimination* (pp. 185-208). Thousand Oaks, CA: Sage.
- Devine, P. G., Plant, E. A., Blair, I. (2001). Classic and contemporary analyses of prejudice. In R. Brown & S. L. Gaertner (Eds.), *The Blackwell Handbook in Social Psychology, Vol. 4; Intergroup processes* (pp. 198-217). Oxford: Blackwell Publishers.
- Plant, E. A., & Devine, P. G. (2001). Responses to other-imposed pro-Black pressure: Acceptance or backlash? *Journal of Experimental Social Psychology*, *37*, 486-501.
- Conley, T. D., Calhoun, C., Evett, S. R., Devine, P. G. (2001). Mistakes that heterosexual people make when trying to appear non-prejudiced: The view from LGB people. *Journal of Homosexuality*, *42*, 21-43.
- Devine, P. G. (2001). Implicit prejudice and stereotyping: How automatic are they? Introduction to the special section. *Journal of Personality and Social Psychology*, *81*, 759-759.
- Jacks, J. Z., & Devine, P. G. (2002). Prejudice, internalization, and the accessibility of nonprejudiced standards. *Journal of Homosexuality*, *43*, 39-60.
- Conley, T., Devine, P. G., Rabow, J., & Evett, S. R. (2002). Gay men and lesbians experiences in and expectations for interactions with heterosexuals. *Journal of Homosexuality*, *44*, 83-109.
- Devine, P. G., Plant, A. E., & Amodio, D. M., & Harmon-Jones, & Vance, S. L. (2002). The regulation of implicit race bias: The role of motivations to respond without prejudice. *Journal of Personality and Social Psychology*, *82*, 835-848.
- Plant, E. A., Devine, P. G., & Brazy, P. C. (2003). The bogus pipeline and motivations to respond without prejudice: Revisiting the fading and faking of racial prejudice. *Group Processes and Intergroup Relations*, *6*, 187-200.
- Amodio, D. M., Harmon-Jones, E., & Devine, P. G. (2003). Individual Differences in the activation and control of affective race bias as assessed by startle eyeblink responses and self-report. *Journal of Personality and Social Psychology*, *84*, 738-753.

- Plant, E. A., & Devine, P. G. (2003). Antecedents and implications of intergroup anxiety. *Personality and Social Psychology Bulletin*, *29*, 790-801.
- Harmon-Jones, E., & Devine, P. G. (2003). Social neuroscience: Promise and caveats. *Journal of Personality and Social Psychology*, *85*, 589-593.
- Devine, P. G., & Brodish, A. B. (2003). Modern classics in social psychology. *Psychological Inquiry*, *14*, 196-202
- Devine, P. G. (2003). A modern perspective on the classic American Dilemma. *Psychological Inquiry*, *14*, 244-250.
- Amodio, D. M., Harmon-Jones, E., Devine, P. G., Curtin, J., J., Hartley, S. & Covert, A. (2004). Neural signals for the control of unintentional race bias. *Psychological Science*, *15*, 88-93.
- Devine, P. G., Brodish, A. B., & Vance, S. L. (2005). Self-regulatory processes in interracial interactions. In J. P. Forgas, K. D. Williams, and S. M. Laham (Eds.), *Social motivation: Conscious and unconscious processes* (Sixth Sydney Symposium on Social Psychology) (pp. 249-273). Psychology Press, New York.
- Amodio, D. M. & Devine, P. G. (2005). Changing prejudice: The effects of persuasion on implicit and explicit forms of race bias. In M. C. Green and T. C. Brock (Eds.), *Persuasion: Psychological insights and perspectives* (2nd ed, pp. 249-280). Thousand Oaks, CA: Sage Publications.
- Devine, P. G. (2005). Prejudice with and without compunction: Allport's inner conflict revisited. In J. F. Dovidio, P. Glick, and L. A. Rudman (Eds). *On the nature of prejudice: Fifty years after Allport* (pp. 327- 342). Oxford: Blackwell Publishers.
- Brodish, A. B., & Devine, P. G. (2005). The dynamics of prejudice, stereotyping, and intergroup relations: Intrapersonal and interpersonal processes. *Social Psychological Review*, *7*, 54-70.
- Klonis, S. C., Plant, A. E., & Devine, P. G. (2005). Internal and external motivation to respond without sexism. *Personality and Social Psychology Bulletin*, *31*, 1237-1249.
- Amodio, D. A., Kubota, J. T., Harmon-Jones, E., & Devine, P. G. (2006). Alternative mechanisms for regulating racial responses according to internal vs. external cues. *Social cognitive and affective neuroscience*, *1*, 26-36.
- Ito, T. A., Chiao, K. W., Devine, P. G., Lorig, T. S., Cacioppo, J. T. (2006). The influence of facial feedback on race bias. *Psychological Science*, *1*, 256-261.
- Amodio, D. A., & Devine, P. G. (2006). Stereotyping and evaluation in implicit race bias: Evidence for independent constructs and unique implications for behavior. *Journal of Personality and Social Psychology*, *91*, 652-661.
- Amodio, D. M., Devine, P. G., & Harmon-Jones, E. (2007). Mechanisms for the regulation of intergroup responses: Insights from a social neuroscience approach. In E. Harmon-Jones

& P. Winkielman (Eds.), *Fundamentals of Social Neuroscience* (pp. 353-375). New York: Guilford.

Amodio, D. M., Devine, P. G., & Harmon-Jones, E. (2007). A dynamic model of guilt: Implications for motivation and self-regulation in the context of prejudice. *Psychological Science, 18*, 524-530.

Reprinted in *Annual Editions: Biological Psychology*, (2008). New York: McGraw-Hill.

Conley, T. D., Evett, S. R., & Devine, P. G. (2007). Attitudes, subjective experiences, and behaviors in imagined and actual interactions with gay and heterosexual people. *Journal of Homosexuality, 53*, 35-63.

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Plant, E. A., & Devine, P. G. (2008). Approach and avoidance motives in intergroup processes. In A. Elliot (Ed.), *Handbook of approach and avoidance motivation* (pp. 563- 576). Hillsdale, NJ: Erlbaum.

Amodio, D. A., & Devine, P. G. (2008). On the functions of implicit stereotyping and evaluative race bias: Insights from social neuroscience. In R. E. Petty, R. H. Fazio, & Brinol, P. (Eds.) *Attitudes: Insights from the new implicit measures* (pp.193-225). Hillsdale, NJ: Erlbaum.

Brodish, A. B., Brazy, P. C. & Devine, P. G. (2008). More eyes on the prize: Variability in White Americans' perception of progress toward racial equality. *Personality and Social Psychology Bulletin, 34*, 513-527. DOI: 10.1177/ 0146167207311337

Zinner, L., R., Brodish, A. B., Devine, P. G., & Harmon-Jones, E. (2008). Anger and asymmetrical frontal cortical activity: Evidence for an anger-withdrawal relationship. *Cognition and Emotion, 22*, 1081-1093.

Devine, P. G., Rhodewalt, F., & Sieminko, M. (2008). Personality and prejudice in interracial interactions. In F. Rhodewalt (Ed.), *Personality and Social Behavior* (pp. 223-249). New York: Taylor & Francis.

Devine, P. G., & Sharp, L. B. (2008). Automatic and controlled processes in stereotyping and prejudice. In T. Nelson (Ed.), *Handbook of prejudice* (pp. 61-87). Hillsdale, NJ: Erlbaum.

Plant, E. A., & Devine, P. G. (2009). The active control of prejudice: Unpacking the intentions guiding control efforts. *Journal of Personality and Social Psychology, 96*, 640-652. doi: 10.1037/a0012960

Brodish, A. B., Devine, P. G. (2009). The role of performance-avoidance goals and worry in mediating the relationship between stereotype threat and performance. *Journal of Experimental Social Psychology, 45*, 180-185.

- Plant, E. A., Devine, P. G., Cox, W. T., Columb, C., Miller, S. L., Goplen, J., Peruche, B. M. (2009). The Obama effect: Decreasing implicit prejudice and stereotyping. *Journal of Experimental Social Psychology, 45*, 961-964.
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- Devine, P. G., Forscher, P. S., Austin, A. J., & Cox, W. T. L (2012). Long-term reduction in implicit racial bias: A prejudice habit-breaking intervention. *Journal of Experimental Social Psychology, 48*, 1268-1278. doi:10.1016/j.jesp.2012.06.003
- MacNevin, G. Godwin, A. Zadro, L. Ianmacelli, R. Weston, S., Gonsalkorale, K. Devine, P. (2013). Are all ostracism experiences equal? A comparison of the autobiographical recall, Cyberball, and O-Cam paradigms. *Behavioral Research, 48*. doi: 10.3758/s13428-013-0340-3
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- Cox, W. T. L. & Devine, P. G. (2014). Stereotyping to infer group membership creates plausible deniability for prejudice-based aggression. *Psychological Science*
- Forscher P. S. & Devine, P. G. (2014). Breaking the prejudice habit: Automaticity and control in the context of a long-term goal. In J. W. Sherman, B. Gawronski, & Y. Trope (Eds.) *Dual process theories of the social mind* (pp. 468-482). New York, NY: Guilford Press.
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- Carnes, M. L., Devine, P. G., Manwell, L. B., Byars-Winston, A., Fine, E., Ford, C. E., Forscher, P. S., Isaac, C., Kaatz, A, Magua, W., Palta, M, & Sherridan, J. (2015). Effect of an intervention to break the gender bias habit: A cluster randomized, controlled trial. *Academic Medicine, 90*, 221-230. doi: 10.1097/ACM.0000000000000552

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- Forscher, P. S. & Devine, P. G. (2015). The role of intentions in conceptions of prejudice: An historical perspective. In T. Nelson (Ed.) *Handbook of stereotyping, prejudice, and discrimination* (2nd Edition, pp. 241-254). Psychology Press.
- Forscher, P. S., & Cox, W. T. L., Graetz, N. & Devine, P. G. (2015). The motive to express prejudice. *Journal of Personality and Social Psychology*, 791-812.
- Cox, W. T. L., & Devine, P. G. (2016). Experimental Research on Shooter Bias: Ready for Application in the Courtroom? *Journal of Applied Research in Memory and Cognition*, 5, 236-238.
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- Forscher, P. S., Mitamura, C., Dix, E. L., Cox, W. T. L., Devine, P. G. (2017). Breaking the prejudice habit: Mechanisms, timecourse, and longevity, *Journal of Experimental Social Psychology*, 72, 133-146.
- Devine, P. G., Forscher, P. S., Cox, W. T. L., Anna Kaatz, Sheridan, J., Carnes, M. (2017). A gender habit-breaking intervention led to increased hiring of female faculty in STEM departments. *Journal of Experimental Social Psychology*, 73, 211-215.
- Devine, P. G., Tauer, J. T., Barron, K. E., Elliot, E. J., & Vance, K. (2019). Moving beyond attitude change in the study of dissonance-related processes: An update on the role of discomfort. In E. Harmon-Jones (Eds.), *Cognitive Dissonance: Re-examining a pivotal theory in psychology* (2nd edition). Washington, DC: American Psychological Association.
- Forscher, P. S., Cox, W. T. L., Brauer, M., & Devine, P. G. (2019). Little race or gender bias in an experiment of initial review of NIH R01 grant proposals. *Nature Human Behavior*, Vol. 3, 257-264.

- Cox, W. T. L., & Devine, P. G. (2019). The Prejudice Habit-Breaking Intervention: An Empowerment-Based Confrontation Approach. In R. Mallett & M. J. Monteith *Confronting Prejudice and Discrimination* (pp. 249-274). Elsevier, San Diego, CA.
- Scott, K., Shutts, K., & Devine, P. G. (2019). Parents' Expectations for and Reactions to Children's Racial Biases. *Child Development*.
- Forscher, P. S., Lai, C. K., Axt, J. R., Ebersole, C. R., Herman, M., Devine, P. G., & Nosek, B. A. (2019). A meta-analysis of change in implicit bias, *Journal of Personality and Social Psychology*.
- Murphy, P. R., Wynes, M., Haha, T., & Devine P. G., (2019). Why are people honest? Internal and external motivations to report honestly. *Contemporary Accounting Research*.
- Cox, W. T. L., & Devine, P. G. (2020). Changing Implicit Bias vs. Empowering People to Address the Personal Dilemma of Unintentional Bias In Krosnick, J.A., Stark, T. H & Scott, A.L. (Eds.). (forthcoming). *The Cambridge Handbook of Implicit Bias and Racism*. Cambridge, England: Cambridge University Press.
- Scott, K., Shutts, K., & Devine, P. G. (in press). Parents' role in addressing children's racial bias: The case of speculation without evidence. *Perspectives in Psychological Science*.

#### **PUBLISHED ABSTRACTS**

- Amodio, D. M., Devine, P. G., & Harmon-Jones, E. (2004). Prejudice related guilt: Associations with asymmetrical frontal EEG and reparatory behavior. *Psychophysiology*, *41*, S60.
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- Amodio, D. M., Harmon-Jones, E., & Devine, P. G. (2003). Neural signals for the detection of race bias: Implications for regulatory ability. *Psychophysiology*, *38*, S22.
- Zinner, L. R., Harmon-Jones, E., Devine, P. G., & Amodio, D. M. (2003). Differential fear conditioning to ingroup and outgroup faces. *Psychophysiology*, *38*, S92.
- Amodio, D. M., Harmon-Jones, E., & Devine, P. G. (2001). Automatic and controlled emotional race bias. *Psychophysiology*, *38*, S14.
- Amodio, D. M., Harmon-Jones, E., & Devine, P. G. (2000). The emotional and physiological components of race bias: Individual differences in attention- and emotion-modulated startle eyeblink responses. *Psychophysiology*, *37*, S23.

#### **EDITED BOOK**

Devine, P. G., & Plant, E. A. (2013). (Eds.), *Advances in Experimental Social Psychology*, 47, Academic Press, San Diego, CA.

Devine, P. G., & Plant, E. A. (2012). (Eds.), *Advances in Experimental Social Psychology*, 45, Academic Press, San Diego, CA.

Devine, P. G., Hamilton, D. L., & Ostrom, T. M. (1994). (Eds.), *Social cognition: Impact on social psychology*. San Diego: Academic Press.

**MANUSCRIPTS UNDER REVIEW**

Cox, W. T. L. & Devine, P. G. Learning in the absence of evidence: untested assumptions perpetuate stereotyping.

Brey, E., Scott, K, Plate, R. Devine, P. G., & Shutts, K. Children’s Beliefs About Group Homogeneity Change Over Development to Align with Adults’ Comfort with Statements About Race and Gender.

Dix, E. L., Harris, B. M., & Devine, P.G. White People's Receptivity to Black People's Confrontations of Bias: Concern About Discrimination

**MANUSCRIPTS IN PREPARATION**

Scott, K. E., Ash, T. L., Liebeck, M, Devine, P. G., & Shutts, K. Parents beliefs and accuracy about their children’s social biases.

Scott, K. E., Ash, T. L., Bruun, M., Dix, E. L., Rivera, L. & Devine, P. G. Combatting helplessness about the consequences of implicit bias: Media portrayals can motivate change.

Dix, E. L., Lees, O., Allison, K., & Devine, P.G. Helping white people understand the cumulative nature of racial bias.

Forscher, P. S., Cox, W. T. L., Mitamura, C., Dix, E., & Devine, P. G. The robustness of the prejudice habit-breaking intervention.

Forscher, P. S., Sheridan, J., Carnes, M. L., & Devine, P. G. Leveraging department collaboration networks to improve outcomes for women in STEM.

**GRANTS**

From the SUNY at Plattsburgh College Foundation, Alumni Endowment 1979  
 Travel Award for the Psychonomic Society meeting in Phoenix, Arizona,  
 (\$500)

From the SUNY at Plattsburgh Student Association to support travel to the 1980  
 Edmonton conference on The Psychology of Eyewitness Testimony,  
 Edmonton, Alberta, (\$370)

From the SUNY at Plattsburgh Student Association, to support travel to the 1981  
 SCCR sponsored Law and Psychology Conference, Wolfson College,



## Oxford University

University of Wisconsin Graduate School Research Committee (\$1520)	1986
University of Wisconsin Nursing School in collaboration with Dr. Fern Mims and Dr. Mary Keller of The University of Wisconsin Nursing School (\$3,500)	1986
University of Wisconsin Graduate School Research Committee, Automatic and controlled processes in stereotyping and prejudice: A cognitive and functional analysis. (14,157)	1987
University of Wisconsin Graduate School Research Committee, Expectancy Strength and belief change: Exploring a paradox (\$5,940)	1988
University of Wisconsin Graduate School Biomedical Research Support Grant, Cognitive Approaches to the Study of contraceptive Behavior (\$4,000)	1988
University of Wisconsin, College of Academic Planning Committee, College of Letters and Science, New Course Development "Prejudice, Racism, and Discrimination: Origins, Persistence, and Reduction" (\$1,500)	1989
University of Wisconsin Graduate School Research Committee, Making trait judgments in social perceptions: A methodology for assessing on-line hypothesis testing (\$10,001)	1990
University of Wisconsin Vilas Associates Award (\$26,000)	1992
University of Wisconsin Graduate School Research Committee, Exploring the interpersonal dynamics of intergroup contact (\$14,340)	1993
University of Wisconsin, H. I. Romnes Research Fellowship Award (\$40,000)	1994
University of Wisconsin Graduate School Research Committee, Minority group members and the nature of intergroup contact (\$15,966)	1995
University of Wisconsin Graduate School Research Committee, Attributions to discrimination under ambiguous circumstances (\$17,628)	1997
University of Wisconsin Colleges Faculty Research Program To support Professor Daniel Stalder, UW-Wausau, for summer research	2000
Fetzer Institute "Examining the mechanisms underlying self-report measures, with an emphasis on their cognitive, emotional, and biological substrates" Co-PI with Eddie Harmon-Jones, (\$26,992).	2000
University of Wisconsin Graduate School Research Committee, "A social neuroscience investigation of a recruitment mechanism for the control of racial bias" (\$11,479)	2002
University of Wisconsin, Kellett Mid-Career award (\$65,000)	2002

American Psychological Association, Funds to support a conference titled “Looking toward the future: Prejudice and discrimination in the 21<sup>st</sup> Century” \$10,000 2005

University of Wisconsin Graduate School Research Committee, “Developing motivations to control prejudice: Lessons from social exclusion” (\$23,802) 2007

UW-Madison WUN International Collaboration Grant: Exploration of Partnership: “Social exclusion across cultures: Implications for amelioration of prejudice” Project period: February – March, 2009, Total costs: \$2,573.00 2009  
Role: PI

National Institutes of Health R01 GM088477: “Advancement of Women in STEMM: A Multi-level Research and Action Project”, Project period: 2009-2013, Total direct costs: \$1,000,000  
Role: Co-PI (Molly Carnes, PI)

University of Sydney, WUN International Collaboration Grant: Ostracism across Cultures: Implication for Persistence and Amelioration of Prejudice and Racial Aggression Total costs: \$42,000  
Role: Co PI (Lisa Zadro, PI)

University of Wisconsin Graduate School Research Committee “Impacts of Diversity Framing on Individual and Group Outcomes in Education Settings, July 1 2014- June 30, 2015 (\$29,145)  
Role: PI

National Institutes of Health T-R01 GM111002: “Exploring the Science of Scientific Review” Project period: 2013-2018  
Total direct costs: \$3,959,731  
Role: PI (Molly Carnes and Cecelia Ford are also PIs on this multi-PI project)

University of Wisconsin Graduate School Research Committee “Leveraging Parents’ Reactions to Children’s Prejudice to Motivate Change”, July 1 2017- June 30, 2018 (\$8000)  
Role: PI

University of Wisconsin Office of the Provost ‘Breaking the Prejudice Habit to Create Inclusion and Overcome Bias’ July 2017-June 2019 (400,000)  
Role: PI

National Institutes of Health Maximizing Investigators’ Research Award (MIRA) “Breaking the Prejudice Habit: An Evidenced-Based, Campus Wide Intervention Effort” Project Period: May 2018 – April 2023  
Total direct costs: \$1,250,000  
Role: PI

National Institute on Minority Health and Health Disparities

Title: NC Works4Health: Reducing Chronic Disease Risks in Socioeconomically Disadvantaged, Unemployed Populations

Project Period: June 2019 – January 2024

Role: Consultant (PI: Shawn Kneipp, University of North Carolina, Chapel Hill. School of Nursing).

National Institutes of Minority Health and Health Disparities HMD

Title: Enhancing School-Based Violence Prevention through Multilevel Racial/Ethnic Discrimination Intervention

Project Period: May 2019 – January 2024

Role: Consultant, (PI: Colleen Halliday-Boykins, University of South Carolina Medical School)

William T. Grant Foundation

Title: Reducing Racial Educational and Behavioral Disparities through Teacher Unconscious Bias Training”

Project Period: July 1, 2020 – June 30, 2023

Role: Co-PI (Colleen A. Halliday-Boykins, PI)

Funded Amount: \$599,059

## GRANTS UNDER REVIEW

## INVITED CONFERENCE PRESENTATIONS AND TALKS

Department of Psychology, Tilberg University, Tilberg, The Netherlands	1981
“Eyewitness Identification”	
Department of Psychology, Union College, Schenectady, New York,	1981
“Issues in eyewitness identification research”	
Invited paper presented at the symposium Interface of Eyewitness Research And Criminal Justice Practice at the annual meeting of the Academy of Criminal Justice Sciences, “Realism in eyewitness identification research: Issues and implications”	1982
Department of Psychology, University of Colorado, Boulder,	1985
“Cognitive mediation of inconsistency discounting”	
Department of Psychology, Michigan State University, East Lansing,	1985
“A cognitive analysis of inconsistency discounting”	
Department of Psychology, University of Wisconsin, Madison, “Cognitive mediation of inconsistency discounting”	1985
Invited paper presented at the Nags Head Conference on Social Cognition, “Exploring the nature of nonprejudice”	1987
Symposium presented to the 1987 meeting of the American Psychological Association, New York. Social cognition: Contributions to classical issues in social psychology, Symposium Chair: P. G. Devine.	1987
Department of Sociology, University of Wisconsin, Madison, “Automatic and controlled processes in prejudice and stereotyping”	1987

Department of Journalism and Mass Communication, University of Wisconsin, Madison, "Information campaigns: A social psychological analysis"	1988
Invited paper presented at the Nags Head Conference on Social Cognition, "Hypothesis testing: Trait-specific strategies?"	1988
Invited paper for symposium on prejudice at the meeting of the Society for Experimental Social Psychology, "Inhibiting prejudiced responses: A constant battle"	1988
Department of Psychology, Indiana University, Bloomington, "Inhibiting prejudiced responses: Breaking the prejudice habit"	1989
Department of Psychology, University of California, Santa Barbara, "Inhibiting prejudiced responses: A constant battle"	1989
Department of Psychology, SUNY @ Plattsburgh, Plattsburgh, NY, "Prejudice with and without compunction"	1990
University wide Distinguished Alumni presentation, SUNY @ Plattsburgh, Plattsburgh, NY, "Automatic and controlled processes in prejudice"	1990
Department of Psychology, Wayne State University, Detroit, MI, "Prejudice With and without compunction"	1990
Invited paper presented at the annual meeting of the Midwestern Psychological Association, "The role of inner conflict in the study of prejudice and prejudice reduction"	1990
Department of Psychology, New York University, New York, NY, "Prejudice with and without compunction"	1990
Department of Psychology, University of Illinois, Champaign, IL, "Prejudice With and without compunction"	1991
Department of Communications, University of Wisconsin, Madison, WI, "Prejudice with and without compunction"	1991
Invited address at the American Psychological Association , Division 9 and Science Weekend Session on Diversity, San Francisco, CA, "Prejudice with compunction: The internal struggle to control prejudice"	1991
Department of Psychology, University of Waterloo, Waterloo, Canada, "The role of discrepancy associated affect in prejudice reduction"	1991
Department of Psychology, Miami University of Ohio, Oxford, OH "Guilt and prejudice reduction"	1991
Department of Psychology, University of Michigan, Ann Arbor, MI "Guilt and prejudice reduction: Progress and obstacles"	1992
Department of Psychology, University of Georgia, Athens, GA, "Prejudice and outgroup perception"	1992
Invited Symposium presented at the Midwestern Psychological Association Meeting. Chair: Patricia G. Devine. Title: "Stereotypes, prejudice, and intergroup conflict"	1993
Invited paper presented at the Society for Personality and Social Psychology annual conference. Symposium title: "Pragmatics and goals in personality and behavior. N. Cantor and S. Fiske co-chairs. "Exploring interpersonal dynamics in intergroup contact"	1993
Invited paper to be presented at the 1993 meeting of the Society of Experimental Social Psychology. Symposium Title: "Pragmatics of stereotyping," Chair: S. Fiske. "The interpersonal dynamics of intergroup contact"	1993
Department of Psychology, Michigan State University, "When personal standards collide with social pressure: Competing motivations and affective consequences"	1994

- Departments of Political Science and Psychology, University of Kentucky, 1994  
 "The interpersonal dynamics of intergroup contact"
- Invited paper presented at the Midwestern Psychological Association Meeting. 1994  
 "Strategies for overcoming the use of stereotypes: Suppression and  
 Inhibition. Chair: M. Gernsbacher. Title: "Conceptions of inhibition."
- University of Massachusetts, Amherst, Conference on the Social Psychology 1994  
 of racism. Sponsored by the Chancellor's Multicultural Advisory  
 Board. Title: "The rocky road to positive intergroup relations".
- Invited discussant for symposium on Prejudice Reduction and Intergroup 1994  
 Contact at the 1994 meeting of the Society of Experimental Social  
 Psychology. Symposium chair: Thomas Pettigrew.
- Department of Psychology, Yale University, "The interpersonal dynamics of 1994  
 intergroup contact"
- Department of Psychology, University of Massachusetts, Amherst, "When 1994  
 personal standards collide with social pressure"
- Invited paper presented at the American Psychological Society Meeting. 1995  
 Strategies for overcoming the use of stereotypes: Suppression  
 and Inhibition. Chair: M. Gernsbacher. Title: "Conceptions of inhibition."
- American Psychological Association Meeting, Early Career Award address 1995  
 address, "Breaking the prejudice habit: Progress and prospects"
- Department of Psychology, University of Texas at El Paso. "Attitude 1995  
 Importance and resistance to persuasion"
- Department of Psychology, University of Texas at El Paso. "When 1995  
 personal standards collide with social pressure"
- Department of Psychology, Ohio State University, "Prejudice-related 1996  
 interpersonal dilemmas: When personal standards collide with social  
 pressure"
- Invited Discussant on Midwestern Psychological Association Symposium on 1996  
 Stereotypes, Co-Chairs: Alan McConnel and Jeffrey Sherman
- International Congress of Psychology, Symposium titled "Intergroup 1996  
 Relations," Chair: R. Sorrentino "The interpersonal dynamics of  
 intergroup contact"
- Invited speaker at Itasca Community College symposium "ain't I human too," 1996  
 Grand Rapids, MI (October 24, 1996)
- Invited participant in an NSF sponsored conference "Dissonance Theory forty 1997  
 years later." Moving beyond attitude change in the study of  
 dissonance-related processes. Conference organizers: E. Harmon-Jones  
 & J. Mills.
- Society of Experimental Social Psychology Moving beyond attitude change 1997  
 in the study of dissonance-related processes. Symoisum "Dissonance  
 theory after 40 years: Current and future directions," Symposium  
 Chair: P. G. Devine
- Society of Experimental Social Psychology "The Interplay between Implicit 1997  
 and Explicit Processes in Prejudice. Symposium, "On defining prejudice"  
 Symposium Chairs: A. Eagly & J. Swim.
- American Psychological Society, Invited talk in a symposium "Diversity 1998  
 training: An integration of theory and practice." Symposium Chair:  
 E Hayes. "Sources of motivation to respond without prejudice: Why  
 they matter."
- Department of Psychology, Williams College "Motivations to respond without 1998  
 prejudice: The bogus pipeline revisited"

Department of Psychology, Princeton University “Moving beyond traditional attitude measures in the study of prejudice-related phenomena”	1999
16 <sup>th</sup> Annual Claremont symposium on applied social psychology, Invited talk “Prejudice reduction: Progress and obstacles”	1999
Midwestern Psychological Association, Invited talk “Motivation to respond without prejudice: Implicit and explicit responses” in a symposium “Contamination and correction of social judgments” Symposium Chair: Galen Bodenhausen.	1999
Department of Psychology, Northwestern University “Self-imposed and other-imposed nonprejudiced standards: Challenges in Prejudice reduction	1999
Society for the Psychological Study of Social Issue, pre-conference invited talk “Automaticity in stereotyping and prejudice”	1999
American Psychological Society invited discussant for the symposium “On the moderation of implicit stereotyping and prejudice, Symposium Chair: I. Blair	1999
University of North Carolina, Greensboro, Kendon Smith Lecture Series, Invited talk “Acceptance or Backlash? Responses to Normative Pressure Discouraging Prejudice”	1999
Society for Psychological Study of Social Issues, Invited discussant for the symposium “Prejudice from the target’s perspective,” Chair, J. Swim Janet Swim.	2000
Invited Speaker in a National Science Foundation Sponsored Conference on “The past, present and future of work on prejudice” Christopher Crandal and Mark Shaller organizers. Seattle, Washington	2000
Department of Psychology, University of Kentucky, “The emotional and physiological components of race-bias: Individual differences in attention- and emotion- modulated startle eye-blink responses”	2000
Society of Personality and Social Psychology, Invited discussant on the Symposium “Why context matters in prejudicial responses” Cheryl R. Kaiser and Carol T. Miller organizers, San Antonio, TX	2001
Department of Psychology, University of Chicago “Profiles in Prejudice”	2001
Department of Psychology, Bates College “Profiles in Prejudice”	2001
Department of Psychology, University of Kansas “Profiles in Prejudice”	2002
Minary Conference on Person Construal, Neil Macrae and Jennifer Richeson Organizers “The antecedents and implications of intergroup anxiety”	2002
Fetzer sponsored conference on “Rethinking Prejudice” Laurie Rudman and Peter Glick organizers “Prejudice: Where we’ve been and where we’re going”	2002
Tristate Undergraduate Research Conference, Keynote speaker. Loras College, Dubuque, IA	2002
Department of Psychology University of Kentucky, “The antecedents and implications of intergroup anxiety.	2002
Department of Psychology, Ohio State University, February	2003
Sixth Annual Sydney Symposium, Social motivation: Conscious and unconscious processes, Joesph Forgas, Kipling Williams, and William von Hippel organizers, March	2003
Department of Psychology, Edwards Lecture, University of Washington, May	2003
British Psychological Society, Plenary address, London, England, September	2003
Invited discussant at British Psychological Society symposium on “Implicit social perception” Richard Crisp, Chair	2003
Society for Experimental Social Psychology, Invited discussant for the	

symposium “The role of norms in the study of prejudice” symposium “Chair, Steve Fein.	2003
Society for Personality and Social Psychology, Invited discussant on the Symposium “Change in Implicit versus Explicit Attitudes” Chairs, Richard Petty and Pablo Briñol (February)	2004
Key note speaker for the Red River Undergraduate Psychology Conference (April 1-2, 2004)	2004
Chicago Consortium for Stigma Research (April)	2004
Psi Chi Distinguished Speaker for the Midwest Region meeting held during the Midwestern Psychological Association Meeting (May)	2004
European Association of Social Psychology Conference on "Conscious and Unconscious Attitudinal Processes" Invited speaker, Madrid, Spain (June)	2004
NSF Advanced Training Institute on Immersive Virtual Environment Technology and Social Psychology, University of California, Santa Barbara, CA, (July)	2004
Policing Racial Bias Conference, Key note address “Reducing racial racial prejudice: Progress and obstacles” Stanford University, Palo Alto, CA (September)	2004
Chautauqua Lecture Series, <i>Acceptance or Backlash?</i> Responses to Normative Pressure Discouraging Prejudice", Eastern Kentucky University, February, 2005	2005
School of Behavioral and Cognitive Neurosciences (BCN) Symposium on Social Behavior, University of Groningen, Key note address, May.	2005
Society of Experimental Social Psychology, Symposium on “Confronting stereotyping and prejudice” Chair: Margo J. Monteith (October).	2005
Society of Experimental Social Psychology, Invited discussant on the Symposium “In the Lewinian Tradition: Applications of Implicit Prejudice and Stereotypes”, Chair: Nalajana Dasgupta (October)	2005
Department of Psychology, University of North Carolina, April	2005
Association for Psychological Science, Invited Talk, May	2006
Society for the Psychological Study of Social Issues, Invited address, June	2006
University of Wisconsin, Town and Gown Invited talk, September	2006
Department of Psychology, University of Waterloo, Ziva Kunda Memorial Lecture, October.	2006
Society for Personality and Social Psychology, Invited discussant on the symposium “Stereotypes and learning: How our understanding of the mechanisms underlying stereotyping informs classroom achievement and vice-versa”, Chair: Allen McConnell (January)	2007
Departmental Colloquium, University of Arizona, February .	2007
Johnson Memorial Lecture, Macalester College, April.	2007
Minnesota Psychological Association Distinguished Scholar Lecture, April	2007
Society for Personality and Social Psychology, Symposium on “ At face value: Candid communication across the racial divide.” Tampa, FL., February.	2009
Society of Personality and Social Psychology, Symposium on “ What is prejudice? Assessing the accuracy and implications of folk notions of racism.” February.	2009
University of Virginia, Workshop Entitled “Breaking the prejudice habit through bias literacy” March.	2009
Departmental Colloquium, Department of Psychology, University of Virginia, “The active control of prejudiced: Unpacking the intentions guiding control efforts” March.	2009

University of Wisconsin, Women Faculty Mentoring Program “Unconscious bias in the classroom.”	2010
Midwestern Psychological Association, Invited Addresses, “Empowering people to break the prejudice habit” Chicago, IL., May	2011
American Psychological Association Invited Address, “Empowering people to break the prejudice habit, Washington, DC, August.	2011
University of Saint Louis, Department of Psychology Marjorie Richey Memorial lecture “Empowering people to break the prejudice habit” November	2011
Society for Personality and Social Psychology Presidential Symposium, “Revealing the power of social psychology through theoretically based intervention research” San Diego, CA, January.	2012
Society for Personality and Social Psychology Presidential Address, “Empowering people to break the prejudice habit: Discovering my inner Cialdini” San Diego, CA, January.	2012
ADVANCE Leader Consortium, University of Dayton, Workshop on “Retaining and Advancing excellent faculty through bias literacy” Dayton, OH, March.	2012
Harvard University Law School Invited address “Breaking the prejudice habit: Addressing a societal level problem with an individual level approach” (with Patrick Forscher) at a conference titled “Implicit Racial Bias Across the Law” June.	2012
American Psychological Association, Presidential Address “Using stereotypes to unify prejudice and depression: The deprejudice perspective” (with William Cox), Orlando, FL, August.	2012
Race and Gender Collaborative Meeting sponsored by the Equity Project, Invited Speaker “Long-term reduction in implicit race bias: a prejudice habit breaking Intervention” Washington DC, September.	2012
Society for Personality and Social Psychology, “Cultivating the development of young Scholars.” Invited talk in the Graduate Training Symposium “What I know now that I’d wish I’d known then.” Symposium organizers: Stacey Sinclair and Jon Maner. New Orleans, LA, January.	2013
Society for Personality and Social Psychology, “Towards an understanding of the motivation to express prejudice. Invited talk in the symposium Racism: Theories, measurements, and consequences” Symposium organizers: Tobias Stark and Jon Krosnick. Austin, TX, February.	2014
Group Processes and Intergroup Relations Preconference “ Stereotyping to infer group Membership” Invited talk (with William T. L. Cox) Preconference organizers: Janessa Shapiro, Sophie Trawalter, and Miguel Unzeta. Austin, TX, February.	2014
National Science Foundation “Creating a robust science: Reflections from the trenches.” Talk for a meeting organized by John Cacioppo and Jon Krosnick.	2014
Person Memory Meeting, Thomas M. Ostrom Award Address. “Breaking the prejudice habit: Coming full circle. Hewston Woods Lodge and Conference Center, Miami, OH, October.	2014
Howard Hughes Medical Institute, Breaking the bias habit: Retaining and Advancing excellent faculty through bias literacy” Chevy Chase, MD, December.	2015
Attitudes Preconference, “Unpacking the mechanisms for breaking the prejudice habit: Sustained change over a 2-year period. Invited talk (with Patrick Forscher). Long Beach, CA, February.	2015
GASP Mentorship Lunch,” Mentoring and other professional advice.” Invited talk at the Society for Personality and Social Psychology, Long Beach, CA, February.	2015
Society for Research in Child Development, Invited discussant for the symposium	2015



- “Improving Intergroup Interventions by Understanding Factors That Impede and Facilitate Change” Chair: Maggie Reno. Philadelphia, PA, March. American Psychological Association Public Interest Leadership Conference. 2015
- “Interventions to reduce racial bias: From individual to institutional change.” Invited talk in the “Translation in Action Session.” Washington, DC, November.
- Keynote address at the Weinberg Symposium, Weinberg Institute for Cognitive Science “Interventions to Reduce Unintentional Bias: From Individual to Institutional Change.” Symposium theme “Implicit Bias.” University of Michigan, Ann Arbor, MI, April. 2016
- Invited talk as the Diversity Colloquium Speaker, “Interventions to Reduce Unintentional Bias: From Individual to Institutional Change.” University of Michigan, Ann Arbor, MI, April. 2016
- Department of Psychology, University of Santa Barbara, California, “Interventions to Reduce Unintentional Bias: From Individual to Institutional Change.” Santa Barbara, CA, April. 2016
- Florida International University, “Interventions to Reduce Unintentional Bias: From Individual to Institutional Change” Miami, FL, March 2017
- University of Wisconsin – Madison Teaching and Learning Symposium “The Wisconsin Experience “It’s not just for students” Madison, WI, May 2017
- University of Portsmouth, Departments of Psychology and Social Sciences “Interventions to Reduce Unintentional Bias: From Individual to Institutional Change.” Portsmouth, England, May. 2017
- National Science Foundation Conference on Implicit Bias, “Activation vs Application of Implicit Bias: Insights from a Self-Regulatory Perspective.” Washington, DC., September. 2017
- National Academies of Sciences, Engineering and Medicine “Aging and disability: Beyond stereotypes to inclusion,” “Breaking prejudice habits.” New York NY, October. 2017
- Society of Experimental Social Psychology Groups Pre-conference on Conflict Resolution: Using Social Psychological Research to Connect Groups in a Conflicted World, “Defensive or Receptive? Responses to Negative Feedback from a Black Discussion Partner.” Boston, MA, October. 2017
- Oakton Community College Conference for Promoting STEM, “Empowering people to break the prejudice habit: From individual to institutional change.” Des Plaines, IL, November. 2017
- Intervention Science Pre-conference, Society of Personality and Social Psychology, “Helping White people to understand the cumulative nature of racial bias” Atlanta, GA, February. 2018
- South By Southwest (SXSW) “The art of inclusivity in a politically divided U.S. Austin, TX, March. 2018
- National Association Of Consumer Bankruptcy Attorneys (NACBA ) session on Implicit Racial Bias and Consumer Bankruptcy “Empowering people to break the prejudice habit” Denver, CO, May. 2018
- United States Congress Diversity Session: Empowering people to break the bias habit: Creating inclusion and reducing bias (November and December, Washington DC) 2018
- Society for Personality and Social Psychology “Reducing implicit bias: Insights from the Prejudice Habit Breaking Model. Invited Symposium (Kenneth Demare and Amy Sommerville Chairs): “Implicit bias training.” Portland, OR. 2019

- American Association for the Advancement of Science “ Addressing bias in research evaluation. Symposium “ Academic Research Assessment: Reducing Biases in Evaluation, February, Washington DC. 2019
- National Academy of Sciences “Unlearning automatic biases: Empowering individual and institutional change. Symposium “Diversity training: What works and what doesn’t” (Susan Fiske, Chair). April, Washington DC. 2019
- Youth Services Conference: Tools for resilience and connection “Breaking the bias habit: Empowering change to reduce bias and increase inclusion” Wisconsin Dells, WI. 2019

### **Workshops on Breaking the Prejudice Habit**

- Meriter Hospital (July 2017, Madison WI)  
 Zendesk (August 2017, San Francisco, CA)  
 Ashland School District (September 2017, Ashland, WI)  
 Zendesk (October 2017, Madison, WI)  
 Sidley Austin LLP (November 2017, Chicago, IL)  
 US Marine Corps (December 2017, Quantico, VA; July, 2018, August 2018)  
 Cerego (December 2017, San Francisco)  
 The Lawrenceville School (January, 2018, New Jersey)  
 Judicial Council of California (January, 2018; Sacramento and San Francisco, CA)  
 Madison Country Day School (February, 2018; Madison, WI)  
 University of Massachusetts (February, 2018, Amherst, MA)  
 University of Minnesota (February, 2018, Minneapolis, MN)  
 Loyola Marymount University (March, 2018, Los Angeles, CA)  
 Washington Association of Grant Makers (WRAG, April, 2018, Washington, DC)  
 University of Alaska-Fairbanks (August, 2018, Fairbanks, AL)  
 Oakton Community College (September, 2018, Chicago, IL)  
 American Association of Retired People (September 2018, New York, NY)  
 OPEN (September, Madison, WI)  
 Miami University of Ohio (October, 2018, Oxford, OH)  
 Brigham and Woman Hospital (November, 2018, Boston, MA)  
 University of Massachusetts (February, 2019, Amherst, MA)  
 University of California Irvine (April, 2019, Irvine, CA)  
 Western Technical College (April, 2019, La Crosse, WI)  
 Greenhills School (May, 2019, Ann Arbor, MI)  
 Sidley Austin LLP (March, May, June, September, October, November and December 2019, Houston and Dallas TX and Chicago, IL, Washington, DC, New York City, San Francisco, Los Angeles)  
 Sussman Godfrey (Firm retreat, Park City, Utah, September, 2019)  
 Texas A&M University, Galveston, TX, February, 2020

### **UPCOMING INVITED TALKS**

### **PAPERS PRESENTED AT CONFERENCES (Last 5 years)**

- Forscher, P. S., & Devine, P. G., & Hyde, J. S. (2013). A meta-analytic assessment of interventions to change implicit intergroup bias. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA, January.
- Mitamura, C., & Devine, P. G. (2013). Applying personal standards to you.....Inferring sexism from behavior. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA, January.
- Cox, W.T.L., & Devine, P. G. (2013). Plausible deniability for prejudice-based violence. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA, January.
- Allison, C.M., Cox, W. T. L., Hyde, J. S., & Devine, P. G. (2013). Crossing race and gender boundaries: Degradation in within-group vs. between group pornography. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA, January.
- Mitamura, C., & Devine, P. G. (2014). Diversity and affirmative action beliefs in educational settings. Poster presented at the Society for Personality and Social Psychology, Austin, TX, February.
- Cox, W. T. L., & Devine, P. G. (2014). Consequences of stereotyping to infer group membership, evading social pressures, and resistance to stereotype change. Poster presented at the Society for Personality and Social Psychology, Austin, TX, February.
- Mitamura, C., & Devine, P. G. (2015). Toward understanding how diversity beliefs shape expectancies for interracial interactions. Poster presented at the Society for Personality and Social Psychology, Long Beach, CA, February.
- Cox, W. T. L., & Devine, P. G. (2015). Semi-Supervised Stereotyping: Untested Stereotypic Assumptions Reinforce Stereotypes as Much as Externally Confirmed Stereotypic Assumptions. Poster presented at the Society for Personality and Social Psychology, Long Beach, CA, February.
- Forscher, P. S., Lai, C., Nosek, B., & Devine, P. G. (2015). Paper presented in the symposium "What makes for effective intergroup bias reduction? How to create change that matters." Symposium chairs: Calvin Lai and Brian Nosek. Society for Personality and Social Psychology, Long Beach, CA, February.
- Dix, E. L., & Devine, P. G. (2015). Motivations for responding without prejudice predict depletion, expectations, and concerns in interracial situations. Poster presented at the Society for Personality and Social Psychology, Long Beach, CA, February.
- Palate, R. C., Brey, E. L., Devine, P. G., & Shutts, K. (2015). Children's differential endorsement for race and gender stereotypes across development. Poster presented at the Society for Research in Child Development, Philadelphia, PA, March.
- Cox, W. T. L., Devine, P. G., Bischmann, A. A., & Hyde, J. S. (2015). Poster presented at the International Academy of Sex Research. Toronto, CA, August.

- Renno, M. P., Mitamura, C., Devine, P. G., & Shutts, K. (2015). An intervention to reduce children's gender-based exclusion. Poster to be presented at the Cognitive Development Society, Columbus, OH, October.
- Mitamura, C., & Devine, P. G. (2016). What applied to me applies to you: Value based standard guide sexism inference. Poster presented at the Society for Personality and Social Psychology, San Diego, CA, January.
- Dix, E. L., & Devine, P. G. (2016). Concern about the relational implications of appearing prejudiced. Poster presented the Society for Personality and Social Psychology, San Diego CA, January.
- Forscher, P. S., & Devine, P. G. (2016). Unpacking the processes to break the prejudice habit. Poster presented the Society for Personality and Social Psychology, San Diego CA, January.
- Scott, K., Shutts, K., & Devine, P. G. (2017). Assessing Parents' Standards and Feelings of Responsibility for Children's Racial Prejudice. Poster presented at the Society for Personality and Social Psychology, San Antonio TX, January.
- Lai, C. K., Forsher, P. S., Axt, J. R., Ebersole, C. R., Herman, M., Devine, P. G., & Nosek, B. A. (2017). A meta-analysis of experiments to change implicit bias. Paper presented at the Intervention Science Preconference, Society for Personality and Social Psychology, San Antonio, TX, January.
- Forscher, P. S., & Devine, P. G. (2017). Leveraging Department Collaboration Networks to Improve Outcomes for Women in STEM. Poster presented at the Society for Personality and Social Psychology, San Antonio TX, January.
- Mitamura, C., & Devine, P. G., (2017). Examining Minority and Majority Student Expectations for Feeling Academically Valued in Small Learning Groups. Poster presented at the Society for Personality and Social Psychology, San Antonio TX, January.
- Dix, E. L., & Devine, P. G. (2017). Understanding different self-regulatory experiences during race-related interactions. Poster presented at the Society for Personality and Social Psychology, San Antonio TX, January.
- Scott, K., Brey, E. Plate, R., Shutts, K., & Devine, P. G. (2017). Stereotyping: Developmental trajectories for race and gender. Talk presented at the Cognitive Development Society Meeting, Portland, OR, October.
- Dix, E. L., Harris, B. M., & Devine, P. G. (2018). Defensive or receptive? Responses to negative feedback from a black discussion partner. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA, March.
- Scott, K., Shutts, K., & Devine, P. G. (2018). Parents' standards and expectations for their children in the race domain Poster presented at the Society for Personality and Social Psychology, Atlanta, GA, March.

- Immel, B, Scott, K., Devine, P. G., & Shutts, K. (2018). Perspective-taking intervention to decrease-based exclusion. Poster presented at Cognitive Science Society. Madison, WI, June.
- Devine, P. G. (2019). Creating self-sustaining change: Insights from the Prejudice Habit-Breaking Perspective. Symposium (Tessa Charlesworth Chair): "Is long-term change in social norms and attitudes possible? Emerging methods and theory suggest the answer is yes." Society for Personality and Social Psychology, Portland, OR, February.
- Scott, K, E., Shutts, K, & Devine, P. G. (2019). The Better-Than-Average Effect: Parents Believe Their Children Express Less Racial Bias than Other Children. Poster presented at the Society for Personality and Social Psychology, Portland, OR February.
- Dix, E. L., Harris, B. M. , & Devine, P. G. (2019). Predicting White People's Receptivity to Confrontations of Racial Bias. Poster presented at Society for Personality and Social Psychology, Portland, OR, February.
- Cox, W. T. L., Dix, E. L., Scott, K. E. & Devine, P. G. (2019). Empowering people to break the prejudice habit: Evidence-based approaches to individual and institutional change. Symposium (Carmel Saad, Chair): " Intervention Science: Breaking the Bias Habit in the Real World." Society for Personality and Social Psychology, Portland, OR, February.
- Xie, X., Devine, P. G., & Cox, W. T. L. (2020). Leaning in the absence of evidence: Untested assumptions perpetuate stereotyping. Society for Personality and Social Psychology, New Orleans, LA, February.
- Bruun, M., Ash, T. L., Scott, K. E., & Devine, P. G. (2020). PHBI reducing stereotype use. Society for Personality and Social Psychology, New Orleans, LA, February.
- Scott, K. E., Ash, T. L., Shutts, K., & Devine, P. G. (2020). "My child wouldn't do that": Parents beliefs about their children's racial biases. Society for Personality and Social Psychology, New Orleans, LA, February.
- Dix, E. L., Lees, O., Rivera, L., Allison, K. & Devine, P. G. (2020). Reducing perceptions that Black people overreact to bias by fostering interracial humility and an understanding that bias accumulates. Society for Personality and Social Psychology, New Orleans, LA, February.
- Devine, P. G. (2020). Breaking the Bias Habit: Creating Long-term, Self-sustaining Change. Keynote address at the Social Cognition preconference at the Society for Personality and Social Psychology, New Orleans, LA, February.

## CONFERENCE SUBMISSIONS

## TEACHING

### Undergraduate

Introductory Psychology (202, Honors 281)  
Prejudice and Intergroup Relations (Psychology 411)

Social Psychology (Psychology 530)  
 Attitudes (Psychology 535)  
 Sophomore Honors Seminar (Psychology 386)  
 Senior Honors Thesis Seminar (Psychology 686)

Graduate

Development and Reduction of Prejudice  
 Prejudice and Intergroup Relations  
 Stereotypes  
 Attitude Theory  
 Advanced Social Psychology  
 Prejudice Development and Reduction

**DEPARTMENTAL AND UNIVERSITY ACTIVITIES**

University of Wisconsin

Member, Karen Schloss Review Committee (2019)  
 Chair, Ad hoc Committee on New Tenure Guidelines (2018)  
 Chair, Shutts Review Committee (2018)  
 Department Budgetary Subcommittee (2018 - )  
 Campus on Diversity and Climate Committee (2017 - 2018)  
 Faculty Development Grant Review Committee (2017 - )  
 Department of Psychology Graduate Committee (2017 – 2018)  
 Department of Psychology New Personnel Committee (2017 - 2018)  
 Creating Inclusion and Overcoming Bias Campus Initiative (2016 - )  
 Search Committee for Dean of the School of Business (2016-17)  
 Department of Psychology Board of Visitors (2014 – present)  
 Chair, Sociology Graduate Program Review Committee (2015)  
 Department Chair (2009 - 2014)  
 Space Committee for New Building Renovations (2006 - 2007)  
 Chair of the Social/Personality Area (2005 - 2007)  
 Undergraduate Committee (2005 - 2007)  
 Introductory Psychology Coordinator (1999 -2014)  
 Chair, Social/Personality Search Committee (2005- 2006)  
 Chair, Social/Personality Search Committee (2004-2005)  
 Social and Behavioral Sciences Human Subjects Review Committee (2003-2004)  
 Letters and Science Honors Program Evaluation Committee (2002-03)  
 Social Area Search Committee (2002-03)  
 Awards Committee (2002- 2014)  
 New Building Committee (2002-03)  
 Social Area Search Committee (2000)  
 Teaching Load Committee (1999, Chair)  
 Honors Coordinator (1999 - 2000)  
 Department of Psychology Undergraduate Committee (1997 - 2000)  
 Center for the First Year Experience (2002-2005)  
 University Graduate Fellowships Committee (1998 - 2000)  
 Letters and Science Scholarship Committee (1995 - 1999)  
 Chair of Hilldale Undergraduate Faculty Fellowship Committee (1996-2001, 2007-2008)  
 University Teaching Awards Committee (1995 - 1997)

University Teaching Academy Selection Committee (1995 - 1996)  
 Department Awards Committee (1995-1996)  
 New Personnel Committee (1993 – 2001)  
 Chair, Social Area Group (1996 - 1998)  
 Introductory Psychology Coordinator (1996 - 1999)  
 Summer Orientation, Advising, and Registration  
 Faculty Senator (1993 - 1994)  
 Budgetary Subcommittee (1991 - 1993)  
 Parents' Weekend: Lectured for Parents (Fall, 1992)  
 Summer Orientation, Advising, and Registration (SOAR)  
 Program on Cultural Diversity and Racism (Summer, 1990)  
 Faculty Fellow Program (Tripp and Adams Hall, 1989 -1993)  
 Teaching Assistant and Timetable Committee (1989-90)  
 ARFC (1989-90)  
 Chair, Social Psychology Area Group, (1988 - 1989)  
 Coordinator, Introductory Psychology Subject Pool (Fall, 1987, 1988)  
 Teaching Assistant and Timetable Committee (1988-1989)  
 Curriculum Committee (1986-1988)  
 Elections Committee (1986-1987)  
 Timetable Committee (1985-1986)  
 Colloquium Committee (1985-1986)

Ph.D. Students:

Anne Norris (1988, joint nursing/psychology program), Margo J. Monteith (1991), Julia R. Zuwerink (1995), Sophia R. Evett (1996), Sarah L. Pressly (1998), Kristen Vance (1998), Kristen Vasquez (1999), E. Ashby Plant (2000), David M. Amodio (2003), Suzanne C. Klonis (2005), Brenda Buswell (2005), Paige Brazy (2006), Amanda Brodish (2006), Leah Zinner (2007), Lindsey Sharp (2009), William Cox (2015), Patrick Forscher (2015) Chelsea Mitamura (2017)

Ph.D. Committee:

Peter Shapiro, Mary Keller, Larry Heurer, Brian Cutler (Psychology); Chang-Keun Lee (Mass Communications); Elanora Ward (Counseling Psychology); Irene Hoyt, 1994; Andrew Elliot, 1994; Roberta Deppe, 1994; Terrie Pelino, 1994; Nita McKinley, 1995, Suzanne Carter 1996; Yun-Fang, 1996, Kenn Barron, 1999, John M. Tauer, 2000; Gerald Haffel 2005, Pamela Murphy (Department of Accounting), Christopher Hulleman, Sheree Schrager, Olga Goddes, Jessica Shackman; Andrew Katz; Libbey Brey, Maggie Renno, Elizabeth Canning, Xiaoming Ma, Yoi Tibbets, Sohad Murrar; Stacy Priniski, Michael Asher, Ian Johnston, Vince Ferego

M.A. Committee:

Lorena Saxe (Psychology), Michael Dieffenbach (Psychology)

First Year Project Committee:

1986: Margo Monteith, Michael Dieffenbach, Brad Connell, Hedy Dexter; 1988: Elizabeth Gehrke, Eunkyung Jo, Amy Otto; 1989: Julia Zuwerink, David Wetter, 1990: Andrew Elliot, Sophia Evett, William Cohen, Nita McKinley; 1991: Scott Harlow; 1992: Kenn Barron, 1993: David Froning, Ewan Macpherson; 1994: Kris Suson, E. Ashby Plant; W. Wang, 1995: Sara Jaffee, 1996: Shawnee Parsil, Daniel Ward, 1997: Amanda Durik, 1998: Joyce Liu, 1999; Suzanne Klonis, Todor Gerdjikov, 2000: Stephanie Vance, Paige Brazy; 2001 Amanda Brodish, 2002; Leah Zinner, Andrew Katz, 2003; Lindsay Sharp, 2004; Brian Drwecki, 2005; Tattiya Kliengom, 2005; Becky McGill, 2006; 2007 William Cox, Brook Wilken, 2008; Patrick Scnarrenberger, Morgan Weldon, Lattrell Hudson 2010: Elizabeth Rempe, Libby Brey; 2011: Chelsea Mitamura (2012), Yoi Tibbetts (2012) , Maggie Reno (2012) ; Sohad Murrar (2013), Cameron Hect (2014), Katharine Scott, Mitchell Campbell (2015), Michel Ascher (2018), Nathan Vasquez (2018)

Psi Chi: Faculty Sponsor (1986-1988)

**UNDERGRADUATE THESES**

1986: Tamala Blackstone, Carrie Gleaden, Kathleen Gleason  
 1987: Laurie Burnstein (Trewartha Research Award), Sara Baker (University League Thesis Scholarship), Bradley Carlson (University League Thesis Scholarship), Rachel Azen, Mary Wilcom  
 1988: Julia Henly, Denise Hanson  
 1989: Margaret Raczek (University League Thesis Scholarship), Maureen Goebel  
 1990: Amy Krymkowski (Committee on Institutional Cooperation summer research award), Jacqueline Leuck, Diane Sherwin  
 1991: Laura Regeth (Hilldale Undergraduate Faculty Fellowship), Tamar Kelber  
 1992: Samson Shapiro, Kelli Duehning  
 1993: Terri Conley (Hilldale Undergraduate Faculty Fellowship), Ivan Amodt (Hilldale Undergraduate/Faculty Fellowship), Samson Shapiro  
 1995: Siri Delwiche (Hilldale Undergraduate Faculty Fellowship), Michael Spencer (Hilldale Undergraduate Faculty Fellowship), Michelle Havens  
 1996: Tracy Banaszynski (Hilldale Undergraduate Faculty Fellowship), Lee Anne Bohn  
 1998: Harsha Reddy (Hilldale Undergraduate Faculty Fellowship), Paige Brazy (Hilldale Undergraduate Faculty Fellowship)  
 1999: Tom Poth (Hilldale Undergraduate Faculty Fellowship), Judah Viola, Sarah Madeska (Hilldale Undergraduate Faculty Fellowship), Temitayo Oylible (Hilldale Undergraduate Faculty Fellowship)  
 2000: Andrea Bogie, (Hilldale Undergraduate Faculty Fellowship), Nikki Graf (Hilldale Undergraduate Faculty Fellowship)  
 2001: Lynette Adams, (Hilldale Undergraduate Faculty Fellowship), R. Erin Goldman (Hilldale Undergraduate Faculty Fellowship), Amy Piel (Hilldale Undergraduate Faculty Fellowship)  
 2002: Keely Barkowsky (Hilldale Undergraduate Faculty Fellowship), Doug McIntosh (Hilldale Undergraduate Faculty Fellowship), Sigam Hartley (Hilldale Undergraduate Faculty Fellowship), Alison Covert (Hilldale Undergraduate



- Faculty Fellowship)
- 2003: Julie Hiedeman (Hilldale Undergraduate Faculty Fellowship), Carolyn Stahlhut (Hilldale Undergraduate Faculty Fellowship) Sheila Cunningham, Katherine Bishop
- 2004: Amanda K. Sesko (Hilldale Undergraduate Faculty Fellowship), Jennifer Kubota, Meslissa Gotlieb
- 2005: Jed Rosenkrantz (Hilldale Undergraduate Faculty Fellowship)
- 2008: Anthony Austin (Hilldale Undergraduate Faculty Fellowship), Laura Sheets, Marissa Esser
- 2009: Laura Ashpole, Esther Tebbe
- 2011: Mark Resnick, Gino Tassara, Megan Nelli
- 2012: Nick Garetz, Amy Petermann, Matthew Philippi (Hilldale Undergraduate Faculty Fellowship), Adam Beaupre
- 2013: Lynnesy Erickson (Hilldale Undergraduate Faculty Fellowship)
- 2014: Ceclia Olin (Hilldale Undergraduate Faculty Fellowship), Melissa Ertl (Senior Summer Honors Scholarship), Catherine Calhoon
- 2015: Brennan Harris (Senior Summer Honors Scholarship)
- 2016: Oliver Lees (Senior Summer Honors Scholarship)

## **COMMUNITY SERVICE**

- Marketing Subcommittee for the American Cancer Society (1989 - 1994)
- Presentation to the American Cancer Society 1990 meeting at Devil's Lake Wisconsin, Topic: Persuasion and Attitude Change
- Presentation to local area Social Studies Teachers, West High School, Madison, Wisconsin, Topic: Stereotypes, Prejudice, and Intergroup Relations (1996)
- Presentation to Mayor of Madison Susan Bauman's Department and Division Heads on cultural sensitivity and diversity, October, 2001.
- Consult with Police Chief Nobel Wray and issues of automaticity, prejudice and police training (2004 – 2005; 2010-13)
- Madison Police Department Training: Focus on the nature and consequences of implicit forms of bias, Spring 2006 - 2015
- University of Wisconsin Police Department Training: Focus on the nature and consequences of implicit forms of bias (2007)
- United States Congress, Democratic Diversity Officer, Consulting on training for new Chiefs of Staff to address reduce implicit bias and increase inclusion (2018)